

# Student Association of George Brown College

## Board Meeting Minutes

**Date:** Monday June 23, 2025

**Time:** 4:00 PM – 6:00 PM

**Location:** St. James Campus

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|  |                     |
|--|---------------------|
| <b>Board of Directors – Voting Members</b>                 |                     |
| <b>Executive Members:</b>                                  |                     |
| Director of Communications and Internal                    | Nikita Yadav        |
| Director of Operations                                     | Ajani Miller        |
| Director of Education & Equity                             | Jun An 'Toby' Lew   |
| Director of Student Experience                             | Hanna Miller        |
|  |                     |
| <b>Educational Centre Representatives:</b>                 |                     |
| Arts, Design and Information Technology Representative     | Navinkumar Meena    |
| Business Representative                                    | Naomi Deena Mathew  |
| Community Services and Early Childhood Representative      | Bryndoven O'Krafka  |
| Construction and Engineering Representative                | Jeetu Patel         |
| Health Science Representative, including school of Nursing | Muhaddesa Atlas     |
| Hospitality and Culinary Arts Representative               | VACANT              |
| Preparatory and Liberal Studies Representative             | VACANT              |
|  |                     |
| <b>Non-Voting Member:</b>                                  |                     |
| General Manager  | Rosalyn Miller      |
|  |                     |
| <b>Resources:</b>  |                     |
| Alternate Chairperson                                      | Mitra Yakubi        |
| Minute Taker   | Jessica Pasion      |
| George Brown College Representative                        | Ian Wigglesworth    |
| Operations Manager   | Wafa Ulliyan        |
|  |                     |
| <b>Guests:</b>   |                     |
| Dialog   | Mayara Sampaio      |
| Associate VP, Office of the Registrar                      | Janene Christiansen |
| Labour Lawyer, Marcus McCann Law                           | Marcus McCann       |
|  |                     |

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### 1. Roll Call:

| <b>Board of Directors: Voting Members</b>                     | <b>Present</b> | <b>Absent</b> | <b>Regrets</b> |
|---|----------------|---------------|----------------|
| <b>Executive Members:</b>                                     |                |               |                |
| <i>Director of Communications and Internal</i>                | X              |               |                |
| <i>Dir of Operations</i>                                      | X              |               |                |
| <i>Director of Student Experience</i>                         | X              |               |                |
| <i>Director of Education &amp; Equity</i>                     | X              |               |                |
|   |                |               |                |
| <b>Educational Centre Representatives:</b>                    |                |               |                |
| <i>Arts, Design and Information Technology Representative</i> | X              |               |                |
| <i>Business Representative</i>                                |                |               | X              |
| <i>Community Services and Early Childhood Representative</i>  | X              |               |                |
| <i>Construction and Engineering Representative</i>            | X              |               |                |
| <i>Health Science Representative</i>                          | X              |               |                |
| <i>Hospitality and Culinary Arts Representative</i>           | VACANT         |               |                |
| <i>Preparatory and Liberal Studies Representative</i>         | VACANT         |               |                |
|   |                |               |                |
| <b>Non-Voting Member</b>                                      |                |               |                |
| <i>General Manager</i>  | X              |               |                |
|   |                |               |                |

### **Land Recognition Statement:**

*I would like to take a moment before we continue to recognize that as many of us are settlers on this land, it is our collective responsibility to pay respect and recognize that this land is traditional territory of the Mississauga's of the Credit First Nation and that we are here because this land was occupied. In recognition that this space occupies colonized First Nation territories, and out of respect for the rights of Indigenous people, it is our collective responsibility to honor, protect and sustain this land.*

### **Declaration to abide by Roberts Rules**

All board members and guests agree to follow Roberts Rules of Order including but not limited to speaking time, the limitation of speakers and speakers list. The chairperson has the authority to call the meeting back to order as they see fit.

### 2. Call to Order:

**Time:** 4:10PM

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### 3. Approval of the Agenda

**Be it resolved** that the Board of Directors accept the agenda as presented.

**Moved by:** Jeetu Patel, Construction and Engineering Representative

**Seconded by:** Hanna Miller, Director of Student Experience

**Discussion:** *Any amendments to the agenda should be made at this time.*

**Motion to amend** the agenda to include Ratification of the Collective Agreement Proposal with OPSEU (In-Camera) as items 8 in the agenda.

**Moved by:** Ajani Miller, Director of Operations

**Seconded by:** Jeetu Patel, Construction and Engineering Representative

**Discussion:**

- Director of Operations informed folks that bargaining has ended and a decision has been made that is required to share with the Board of Directors

**Vote:** Carries

\* Back to the main motion

**Motion to amend** the agenda to include report as Appendix E to his presentation under other business.

**Moved by:** Jun An 'Toby' Lew, Director of Education & Equity

**Seconded by:** Navinkumar Meena, Arts, Design and Information Technology Representative

**Discussion:**

- Director of Education and Equity informs folks it's a physical report to share of what took place at CFS

**Vote:** Carries

\* Back to the main motion

**Motion to amend** the agenda to include Election Committee Update

**Moved by:** Hanna Miller, Director of Student Experience

**Seconded by:** Bryndoven O'Krafka, Community Services and Early Childhood Representative

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**Discussion:**

- Director of Student Experience would like to resign and amend the committee as she felt the committee needed someone and now does not want to be a part of it before the work starts

**Vote:** Carries

\* Back to the main motion with all amendments

**Vote:** Carries

#### 4. Approval of Minutes (Appendix A & B)

**Whereas** the meeting minutes from the May 22, 2025 Board meeting requires approval;

**Whereas** the Board of Directors conducted an email vote on an urgent item on June 5, 2025 and the summary report of the vote require approval;

**Be it resolved that** the Board of Directors accept the meeting minutes of May 22, 2025 (Appendix A) as presented.

**Be it further resolved that** the Board of Directors accept the summary report of the email vote of June 5, 2025 (Appendix B) as presented.

**Moved by:** Nikita Yadav, Director of Communications and Internal

**Seconded by:** Jun An 'Toby' Lew, Director of Education & Equity

**Discussion:** *Any amendments to the meeting minutes should be made at this time.*

- No amendments to the minutes were made at this time

**Vote:** Carries

#### 5. SAGBC Committee Reports Package

| <b>Committee Reports</b>  | <b>Appendix</b>  |
|---|------------------|
| <b>Policy and Procedure Committee</b><br>Submitted by Nikita Yadav, Director of Communications & Internal | Appendix C       |
| <b>Finance and Operations Committee</b>   | <i>No report</i> |
| <b>Marketing &amp; Communications Committee</b>   | <i>No report</i> |
| <b>Executive Committee Report</b>   | <i>No report</i> |
| <b>Board Accountability Report</b>  | <i>No report</i> |

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**Be it resolved that the** Board of Directors SAGBC Reports Package be accepted as presented

**Moved by:** Ajani Miller, Director of Operations

**Seconded by:** Navinkumar Meena, Arts, Design and Information Technology Representative

**Discussion:** None

**Vote:** Carries

### 6. Declaration of Conflict

*At this time members are to come forward to disclose any conflicts of interest they may have, either work related, personal relationships, etc.*

- No declarations were made at this time

### 7. Enrolment Update

*Guest presenter - Janene Christensen, Associate VP, Office of the Registrar*

- Presentation on enrollment update was facilitated.
  - o The Associate VP, Officer of the Registrar, informs that no increase to any operating grants since 2017
  - o In 2019 there was a decrease in 10% domestic tuition – no increase since 2019
  - o Changes to IRCC, causing a decline in international applications
- The Director of Education and Equity asks if deferment of when a student will start because of the delays with study permit approval is possible. The Associate VP, Officer of the Registrar confirms that there is an offer for students to defer or get requests already now into the admissions office

### 8. Ratification of the Collective Agreement Proposal with OPSEU (In-Camera)

**Be resolved that** the board members, chairperson, Marcus McCann (Labour Lawyer) and General Manager move to an in-camera session at **4:23PM.**

**Moved by:** Ajani Miller, Director of Operations

**Seconded by:** Jun An 'Toby' Lew, Director of Education & Equity

**Discussion:** None

**Vote:** Carries

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**Be resolved that** the board members, chairperson, Marcus McCann (Labour Lawyer) and General Manager move out of in-camera session.

**Moved by:** Nikita Yadav, Director of Communications and Internal

**Seconded by:** Ajani Miller, Director of Operations

**Discussion:** None

**Vote:** Carries

**Whereas the** Voting Directors Accountability Manual (VDAM) 8.3 e states:

Collective Bargaining Committee :

- The purpose of this Committee is to conduct Collective Agreement negotiations with the union representing the Association's staff (OPSEU) as needed
- the Board delegates to this Committee the full authority to conduct the actual negotiations. Once the parties have reached an agreement in principle for a new or renewed Collective Agreement, the Committee will present the draft agreement to the Board for ratification/approval.
- Labour Counsel shall attend the Board meeting at which the draft Collective Agreement is to be considered for approval and shall answer any relevant questions that Board Members may have about the agreement. Following discussion, the Director of Operations or the Director of Communications and Internal shall put forward a motion to approve the draft Collective Agreement. The motion shall be voted on by the Board and may be approved by a simple majority.
- The Board acknowledges that Collective Agreement negotiations take significant time and that, to succeed, they require good faith from both parties. The Board accepts that it would undermine good faith negotiations if the Board were to refuse, without very good reasons, to approve a Collective Agreement that has been negotiated in good faith by the parties and that is consistent with the Board's strategic goals and budget parameters. As such, it is expected that once a draft agreement has been reached and recommended by the Committee, the Board will approve it.
- The Board further acknowledges that Collective Agreement negotiations are highly confidential and sensitive. Improper disclosure of any information regarding Collective Agreement negotiations (and/or legal advice regarding those negotiations or the draft agreement) could seriously damage the Association's interests and would be considered very serious misconduct. All discussions about the draft Collective Agreement and/or the Committee's negotiations shall

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occur in camera and all Board Members shall maintain strict confidentiality regarding all information about those negotiations and discussions.

**Be it resolved that** the Board of Directors hereby ratifies the Collective Agreement proposal as presented.

**Be it further resolved that** wage parity for comparable non-union positions shall be reflected in the wage grid in alignment with the classifications of unionized position

**Moved by:** Ajani Miller, Director of Operations

**Seconded by:** Muhaddesa Atlas, Health Science Representative, including school of Nursing

**Discussion:** None

**Vote:** Carries

### 9. Finance & Operations Committee

**Whereas** the Student Association has attempted to collect vending payment since November 23, 2023

**Whereas** Gilbert & Mac Inc. has committed to pay arrears and have not followed through,

**Whereas** official demand notices and letters have been sent,

**Be it resolved that** the Board of Directors accepts the recommendation of the Finance & Operations Committee, that the Student Association writes off Gilbert & Mac Inc. receivable

**Moved by:** Ajani Miller, Director of Operations

**Seconded by:** Bryndoven O'Krafka, Community Services and Early Childhood Representative

**Discussion:**

- The Director of Operations is in favour of the motion and briefly explained that during the tenants time, the tenants were not able to pay the organization and rather than continue to reach out as there have been no response it is not feasible to utilize resources to continue to reach out when there has been no success
- The Construction and Engineering Representative who is in favour of the motion inquires on what interactions have been taken by the organization

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and the Director of Operations reiterates that using resources to reach out at this time would not be in practical

**Vote:** Carries

### 10. Election Committee Update

**Whereas** the Director of Education and Equity Toby Lew is back from his LOA

**Whereas** there is no longer interest from the Director of Student Experience.

**Whereas** the Director of Education and Equity Toby Lew is interested in joining the Elections Committee

**Be it resolved that** Hanna Miller Director of Student Experience, step down from the Election Committee and be replaced by Toby Lew, Director of Education and Equity

**Moved by:** Hanna Miller, Director of Student Experience

**Seconded by:** Jeetu Patel, Construction and Engineering Representative

#### **Discussion:**

- The Director of Student Experience who is in favour of the motion reiterates the understanding that a person was required to be selected to join the committee.
  - o By joining the committee, the Director of Student Experience realizes that it would be a conflict of interest if they wanted to join next year and didn't want to have that opportunity taken away
  - o Knowing that the Director of Education and Equity wants to be a of the committee, the Director of Student Experience decided to step down

**Vote:** Carries, Abstain: Director of Education and Equity

### 11. Other Business

#### a. Winter Usage Report

- i. Presented by Rosalyn Miller and Wafa Ulliyan – Appendix D
  - The Operations Manager briefly goes through the report and highlights key information of each department
  - The General Manager encourages the board to review the report and any concerns or questions to email
  - The Director of Education and Equity, encourages the board reps to share their thoughts regarding clubs to them so a preliminary meeting with the Director of Student Experience and Clubs Coordinator can meet and to discuss

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- b. CFS-Ontario Skills Development Symposium – Appendix E
  - i. Presented by Jun An 'Toby' Lew, Director of Education & Equity
    - The Director of Education and Equity encourages folks to reach out if they have any concerns or questions regarding his report.
    - The Arts, Design and Information Technology Representative encourages folks to talk about CFS to students during class talks
    - The Director of Student Experience is in agreement, reminding folks that CFS is present to support students.
    - The Director of Communications and Internal shares her insight and thoughts on politics

### 12. Adjournment

**Whereas** the Board Meeting was scheduled till **6:00 PM**

**Be it resolved** that the Board Meeting is adjourned at **5:58PM**

**Moved by:** Jeetu Patel, Construction and Engineering Representative

**Seconded by:** Bryndoven O'Krafka, Community Services and Early Childhood Representative

**Discussion:** None

**Vote:** Carries